

MAHATMA GANDHI MEMORIAL COLLEGE, UDUPI

A Declaration on the Implementation of Guidelines for the timely Redressal of Grievances

Institutional Values, Rules & Regulations

The Mahatma Gandhi Memorial College Udupi is a college that functions on the core values and principles of truth, nonviolence, tolerance, equality, justice, peace, Sarva Dharma Samabhava, character building, unity, discipline, patriotism, cooperation, service, empathy, honesty, respect and kindness. It has embodied the Constitutional Values and Universal Human Rights in its functioning and deliverance of Education. It is an equal opportunity institution that gives due respect to all without making any discrimination. It gives the utmost respect to the dignity, rights and duties of the individual. The College is committed to uphold the welfare of its students and staff. The College respectfully follows all the laws and statutes applicable to it and also adheres to the directions/orders passed by the Governments and Judiciary. The College has its rules and regulations framed by its authorities from time to time in accordance with the statutory directives from the Governments, Courts, UGC, University and others. These are applicable to all the staff and the students of the College. The College expects strict discipline and good conduct by all the staff and students.

Zero-Tolerance Policy

The College hereby brings to the notice of the students, staff and all the stakeholders and those students seeking admission at the College (along with their parents/guardians) that the College will never entertain/tolerate any activities of ragging, sexual harassment, misbehaviors, violence, mischiefs and any such untoward/unlawful deeds/crimes. The College will not entertain any activities leading to discrimination and misdeeds arising due to the differences in religion, caste, creed, sect, gender, race, disability, colour, ideology, politics, or any such cases. It has a well-defined and strict Zero-Tolerance Policy towards all such activities/incidents and is committed to take stringent measures against the offenders which will lead to the rustication/expulsion from the College. The College immediately takes up such complaints as per the norms set by the Government and Courts and handles the matter sensibly. Wherever applicable the College adheres to the statues and will hand over the cases to the law enforcement agencies. The Campus is well lit by the lights and is secured by round the clock security and CC Camera Surveillance.

The College has implemented all guidelines/instructions/orders given by the appropriate Governments, regulatory authorities, statutory bodies, and the honorable Courts and has constituted all the mandatory/statutory committees along with cells/bodies/mechanisms/sub-committees to address all the issues. There is a separate policy to create awareness against the menace of ragging and sexual harassment. This policy is strictly implemented and there is a

stringent mechanism to address such cases. The mechanism to submit the grievances orally or in writing offline or online is displayed at major places in the College.

General Grievances/Internal Complaints

There is a separate mechanism to deal with General Grievances and Internal Complaints. The suggestion boxes are kept at different places and the mechanism along with the policy is also made known to the students. Grievances related to the Internal Assessment and other issues related to teaching-learning, assessment, infrastructure, cleanliness, and maintenance is addressed instantly at the appropriate levels and solved.



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PRINCIPAL